

Tip of the Month: What property agents should know when collecting their clients' NRIC numbers

In August 2018, the Personal Data Protection Commission (PDPC) published the <u>Advisory</u> <u>Guidelines on the PDPA for NRIC and other National Identification Numbers</u>. The guidelines clarify how the Personal Data Protection Act (PDPA) applies to the way organisations collect, use, and disclose NRIC numbers (or copies of NRIC), and retain physical NRICs.

The treatment for NRIC numbers also applies to Birth Certificate numbers, Foreign Identification Numbers (FIN) and Work Permit numbers, collectively referred to in these guidelines as 'other national identification numbers'.

The guidelines state that an organisation may collect, use or disclose a person's NRIC number with notification and consent, when it is necessary to accurately establish or verify the identity of the individual to a high degree of fidelity.

This applies to property transactions as the inability to accurately identify an individual to a high degree of fidelity may pose a risk of significant impact or harm to an individual and/or the organisation. Such harm could include financial, personal or proprietary damage. See paragraph 3.13b of the <u>guidelines</u>.

In view of the above guidelines, property agencies and agents may continue to collect the NRIC, FIN, and Work Permit numbers of their clients, specifically for the purposes of facilitating property transactions, such as:

- carrying out responsibilities mentioned in the <u>Professional Service Manual</u>, e.g. confirming the identity of the client, confirming the owner of the property and the property details, completing the Prescribed Estate Agency Agreements, and
- assisting clients to complete other forms and agreements related to the property transactions such as tenancy agreements and Option to Purchase forms.

When property agencies and agents collect a copy of your clients' identification numbers, you are considered to have collected personal data related to the identification numbers.

This means that you will be subjected to the Data Protection Provisions of the PDPA for that collection.

Do refer to the section on <u>Personal Data Protection</u> on CEA's website to familiarise yourself with the guidelines on the PDPA. In this section, you will also find the <u>Advisory Guidelines</u> for the <u>Real Estate Agency Sector</u> that provide information on how property agencies and agents can better comply with the PDPA in various circumstances unique to the real estate agency sector.

[Information accurate as at 27 August 2019. This emailer is sent to all property agents registered with CEA. Visit our <u>website</u> for past Tips of the Month].

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