

New CPD Framework

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New CPD Framework

**CEA Industry Conference
26 March 2019**

Joelle Lee, Policy and Planning Division

A Key Initiative under the Real Estate Industry Transformation Map (ITM)



**Strengthen
professionalism and
upskill workforce**

Supporting the Vision of Property Agent of the Future

A Professional and Trusted Adviser



Key Considerations in Developing a New Framework

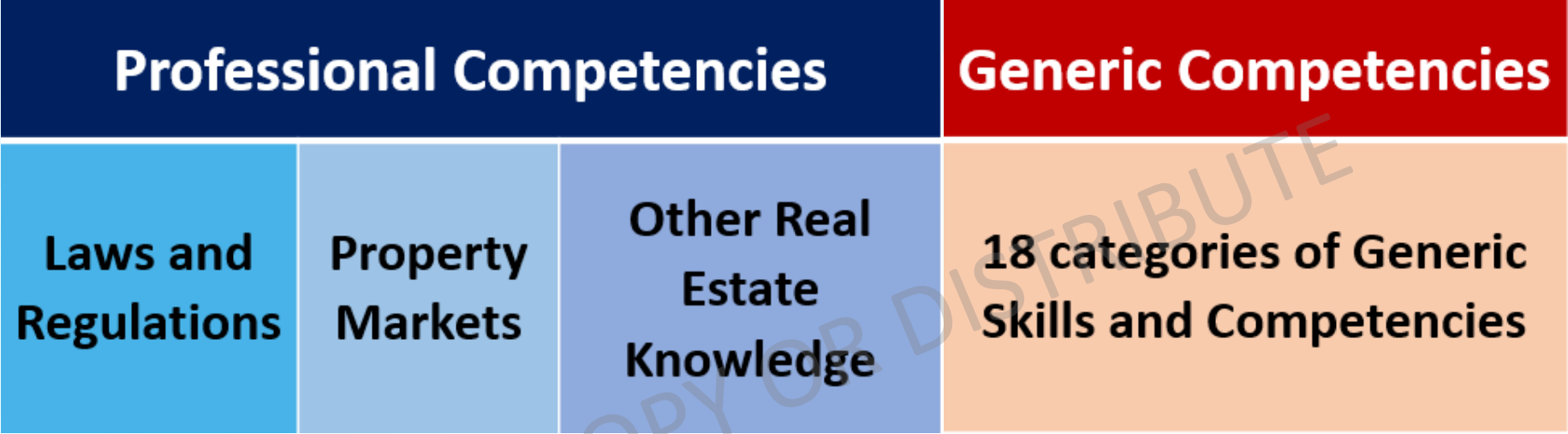
- ✓ Vision of Property Agent of the Future
- ✓ Keep abreast with regulations
- ✓ Acquire knowledge and skills to thrive in the new digital environment
 - Deeper technical knowledge and skills
 - Generic skills and competencies

Working Together with the Industry

Carried out consultations with various stakeholders:

- Industry Associations
- KEOs and Property Agents
- Institutes of Higher Learning (IHLs) and Other Government Agencies

New CPD Framework with effect from 1 Oct 2019



← **For annual renewal** →

Professional Competencies

Laws and Regulations	Property Markets	Other Real Estate Knowledge
<ul style="list-style-type: none">• Estate Agents Act, Regulations & Guidelines• Other Laws & Regulations	<ul style="list-style-type: none">• Residential• Commercial• Industrial• Foreign	<ul style="list-style-type: none">• E.g. Sustainable Living Environment

Generic Competencies

Defined under the Singapore Skills Framework
18 Generic Skills and Competencies



Communication



Computational Thinking



Creative Thinking



Decision Making



Developing People



Teamwork



Digital Literacy



Global Mindset



Interpersonal Skills



Leadership



Lifelong Learning



Transdisciplinary Thinking



Managing Diversity



Problem Solving



Resource Management



Sense Making



Service Orientation



Virtual Collaboration

Key Features of the New CPD Framework

Current	New
6 CPD credit hours	6 credits
6 CPD credit hours, of which 3 must be core subjects	4 Professional and 2 Generic CPD credits per year
C1, C2, C3 over 3 consecutive cycles	Requirement removed
No mandatory CPD courses	Mandatory courses may be introduced as and when needed

Transition CPD Requirements

From Now Till 30 Sep 2019

- ✓ Fulfil CPD1 requirement for 2019 CPD cycle

6 CREDIT HOURS,

AT LEAST 3 ON CORE SUBJECTS

- ✓ Waiver of CPD2 requirement

C1, C2, and C3 course under 3 consecutive CPD cycles

WAIVED

CPD Requirements

From 1 Oct 2019 (2019/2020 CPD cycle onwards)

6 Credits, comprising



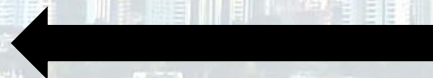
Professional Competencies
- Credits granted by CEA



Generic Competencies
- Credits granted by KEOs

4 Credits

2 Credits



For annual renewal



Coming up next...

From Now to 30 Sep 2019

- Development of new CPD courses by course providers
- Changes to My CPD Portal

From 1 Oct 2019

- New CPD framework will apply

An Industry Notice will be sent to KEOs and property agents at the end of today.

More information will be available on CEA website.

In Summary

- **From Now Till 30 Sep 2019**
 - ✓ **Fulfil CPD1 requirement for 2019 CPD cycle**

**6 Credit Hours,
With at least 3 on Core Subjects**

- **From 1 Oct 2019 (2019/2020 CPD cycle onwards)**
 - ✓ **Fulfil at least 6 CPD Credits, comprising**



**4 from
Professional
Competencies**



**2 from
Generic
Competencies**



Thank You